

Post-Employment Confidentiality Agreement

Date: [Insert Date]

Between: [Company Name] ("The Company")

And: [Employee Name] ("The Former Employee")

1. Definition of Confidential Information

Confidential Information includes, but is not limited to, trade secrets, client lists, financial data, marketing strategies, product designs, software code, and any non-public information acquired during the course of employment.

2. Non-Disclosure Obligation

The Former Employee agrees to maintain the strict confidentiality of all Confidential Information. The Former Employee shall not disclose, copy, or use any such information for personal gain or for the benefit of any third party.

3. Return of Property

The Former Employee confirms that all company property, including laptops, keys, documents, and digital files containing Confidential Information, has been returned to the Company.

4. Duration

The obligations under this agreement shall remain in effect for a period of [Number] years following the termination of employment, or until the information becomes public knowledge through no fault of the Former Employee.

5. Non-Disparagement

The Former Employee agrees not to make any negative or defamatory statements regarding the Company, its products, or its employees to any third party.

6. Remedies

The Former Employee acknowledges that a breach of this agreement may cause irreparable harm to the Company, entitling the Company to seek injunctive relief and monetary damages.

7. Governing Law

This agreement shall be governed by the laws of [State/Country].

Signatures:

[Employee Name]

Date:

[Authorized Company Representative Name]

[Title]

Date: