[Your Name]
[Your Job Title/Position]
[Your Organization/University]
[Your Email Address]
[Your Phone Number]
[Date]

Graduate Admissions Committee
[University Name]
[Department of Human Resources/Business Analytics]
[University Address]

Subject: Letter of Recommendation for [Applicant Name]

To the Admissions Committee,

It is my pleasure to recommend [Applicant Name] for admission to the Master's program in Human Resources Analytics at [University Name]. As [your relationship to applicant], I have observed [Applicant Name]'s strong aptitude for both human capital management and quantitative data analysis.

During [his/her/their] time at [Organization/University], [Applicant Name] demonstrated a unique ability to bridge the gap between social science and data-driven decision-making. Specifically, [he/she/they] worked on [mention a specific project, e.g., an employee retention study or a compensation analysis], where [he/she/they] used [mention tools like Excel, SQL, R, or SPSS] to derive actionable insights.

[Applicant Name] possesses the technical proficiency required for advanced analytics, including a solid foundation in statistics and data visualization. Beyond technical skills, [he/she/they] exhibit the critical thinking necessary to interpret workplace trends and the communication skills to present findings to stakeholders effectively.

I am confident that [Applicant Name] will excel in your program and contribute significantly to the field of HR Analytics. I give [him/her/them] my highest recommendation without reservation.

Sincerely,

[Your Signature]
[Your Printed Name]