

[Your Name]
[Your Title]
[Your Company]
[Date]

To Whom It May Concern,

It is my distinct pleasure to recommend [Candidate Name] for the position of Global Head of Human Resources. Having worked closely with [Candidate Name] for [Number] years in my capacity as [Your Title] at [Company Name], I have witnessed firsthand their exceptional leadership and strategic vision in managing complex, international workforces.

[Candidate Name] possesses a rare ability to align global human capital strategies with overarching business objectives. During their tenure, they successfully oversaw HR operations across [Number] countries, navigating diverse labor laws, cultural nuances, and organizational restructuring with poise and expertise. One of their most notable achievements was [mention a specific achievement, e.g., implementing a global unified payroll system or designing a multinational diversity initiative], which resulted in [mention a metric or positive outcome].

Beyond their technical proficiency in talent acquisition, compensation, and organizational development, [Candidate Name] is a transformational leader. They excel at building high-performing HR teams and fostering a corporate culture that prioritizes both employee engagement and operational excellence. Their communication skills allow them to influence stakeholders at the executive board level while remaining accessible to the broader workforce.

I am confident that [Candidate Name] will be a vital asset to any global organization. They bring the experience, integrity, and strategic mindset required to lead a human resources department on a worldwide scale. I recommend them without reservation.

Sincerely,

[Signature]
[Your Printed Name]
[Your Phone Number]
[Your Email Address]