

To the Hiring Committee,

I am writing to formally recommend **[Candidate Name]** based on their performance in our Payroll Processing Software Technical Skills Assessment. As **[Your Job Title]**, I oversaw the evaluation of their technical proficiency and system knowledge.

During the assessment, **[Candidate Name]** demonstrated an advanced understanding of payroll architecture, including:

- **System Integration:** Successful synchronization of time-tracking data with core payroll modules.
- **Tax Compliance:** Accurate configuration of federal, state, and local tax withholding tables.
- **Automated Workflows:** Efficient handling of batch processing, direct deposit routing, and year-end reporting.
- **Data Integrity:** Precision in auditing payroll registers and resolving reconciliation discrepancies.

The candidate displayed a high level of competency in **[Specific Software Name, e.g., ADP, Workday, or SAP]** and showed great attention to detail regarding sensitive employee data and security protocols. Their ability to troubleshoot technical errors within the software was exceptional.

I am confident that **[Candidate Name]** possesses the technical expertise required to manage complex payroll systems effectively. I highly recommend them for any position requiring deep technical knowledge of payroll processing software.

Sincerely,

[Your Name]
[Your Title]
[Your Company]
[Date]