

[Your Name]
[Your Job Title]
[Your Organization]
[Date]

To [Recipient Name or "To Whom It May Concern"],

I am writing to formally recommend [Candidate Name] based on their performance in our Learning Management System (LMS) Technical Skills Assessment. As the [Your Title/Role] at [Organization], I oversaw the evaluation of [Candidate Name]'s proficiency in managing and optimizing our digital learning infrastructure.

During the assessment, [Candidate Name] demonstrated advanced technical capabilities in the following areas:

- **System Administration:** Expertise in user management, course enrollment workflows, and permissions mapping.
- **Content Integration:** Seamless implementation of SCORM, xAPI, and LTI standards to ensure cross-platform compatibility.
- **Troubleshooting:** Efficient resolution of browser-based conflicts, database errors, and mobile responsiveness issues.
- **Data Reporting:** Ability to generate and analyze custom SQL or built-in reports to track learner progress and system health.

Beyond technical execution, [Candidate Name] showed a strong understanding of how backend configurations impact the front-end user experience. Their ability to automate repetitive tasks significantly reduces administrative overhead.

I am confident that [Candidate Name] possesses the technical rigor and problem-solving skills necessary to manage complex LMS environments. I highly recommend them for any role requiring high-level educational technology expertise.

Sincerely,

[Your Signature]
[Your Printed Name]