

Date: [Insert Date]

To: [Hiring Manager Name / Selection Committee]

From: [Your Name/Title]

Subject: Technical Skills Assessment Recommendation for [Candidate Name]

Dear [Recipient Name],

I am writing to formally recommend [Candidate Name] for the position of [Job Title] based on their exceptional performance during our technical skills assessment for our Performance Management Software suite.

During the evaluation, [Candidate Name] demonstrated proficiency in the following core areas:

- **Software Architecture:** Deep understanding of scalable performance tracking systems.
- **Data Integration:** Ability to sync HRIS data with real-time feedback modules.
- **Security & Compliance:** Knowledge of GDPR and data privacy protocols regarding employee records.
- **UI/UX Logic:** Streamlining the user journey for appraisal workflows.

Key strengths observed during the practical assessment included [insert specific skill, e.g., SQL database management or API troubleshooting]. [Candidate Name] completed all tasks within the allotted timeframe and provided clean, well-documented solutions that align with industry best practices.

Beyond technical aptitude, they exhibited strong analytical thinking and an ability to translate complex performance metrics into functional software requirements. I am confident that their technical background will be a significant asset to your development team.

Please feel free to contact me if you require further details regarding the assessment results.

Best regards,

[Your Signature]

[Your Printed Name]

[Your Job Title]

[Company Name]