

**Date:** [Insert Date]

**To:** [Awards Committee Name / Department]

**Subject:** Recommendation for the Exceptional HR Business Partner Award: [Nominee Name]

Dear Selection Committee,

It is with great enthusiasm that I nominate **[Nominee Name]** for the Exceptional Human Resources Business Partner Award. Having worked closely with [Nominee Name] for [Time Period] in their capacity as HRBP for the [Department/Division Name], I have witnessed firsthand their dedication to organizational excellence and employee well-being.

[Nominee Name] stands out due to their unique ability to bridge the gap between high-level business strategy and departmental needs. They do not simply manage personnel issues; they act as a strategic advisor who understands the operational goals of our team. For example, [Insert brief example of a project or initiative, e.g., "their redesign of our recruitment pipeline led to a 20% reduction in time-to-hire"].

Beyond metrics, [Nominee Name] exemplifies the "human" element of HR. They have built a culture of trust through:

- **Proactive Conflict Resolution:** Handling sensitive personnel matters with extreme empathy and professional discretion.
- **Change Management:** Leading the team through [Specific Change, e.g., "the recent merger"] with clear communication and support.
- **Employee Advocacy:** Consistently championing professional development and inclusion initiatives that have improved morale.

In conclusion, [Nominee Name] is not just an HR professional; they are a vital driver of our company's success. They embody every quality this award seeks to recognize. I give them my highest recommendation without reservation.

Sincerely,

[Your Signature]

[Your Printed Name]

[Your Job Title]

[Your Contact Information]