

[Your Name]
[Your Title]
[Your Organization]
[Your Email]
[Your Phone Number]
[Date]

[Fellowship Committee Name]
[Organization Name]
[Address]

Dear Fellowship Selection Committee,

It is my pleasure to recommend [Applicant Name] for the [Name of Fellowship] in Organizational Development. As [Your Relationship to Applicant] for [Time Period], I have witnessed their exceptional ability to analyze complex systems and drive meaningful cultural change.

During their tenure at [Organization Name], [Applicant Name] led several initiatives focused on [mention specific area, e.g., change management, team effectiveness, or strategic planning]. One notable achievement was when they [describe a specific project or intervention], which resulted in [mention a specific outcome or metric].

[Applicant Name] possesses a rare combination of analytical rigor and emotional intelligence. They excel at diagnosing organizational bottlenecks and facilitating collaborative solutions among diverse stakeholders. Their commitment to continuous improvement and human-centric design aligns perfectly with the goals of this fellowship.

I am confident that [Applicant Name] will be a valuable contributor to your fellowship cohort and will utilize this opportunity to further advance the field of Organizational Development. I recommend them without reservation.

Sincerely,

[Your Signature]

[Your Printed Name]