

[Your Name]
[Your Title/Current Board Position]
[Your Organization]
[Date]

[Recipient Name]
[Chairperson/Nominating Committee]
[Name of the Board/Organization]

Subject: Recommendation for [Candidate Name] for the Human Resources Strategist Board Position

Dear [Recipient Name],

I am writing to formally recommend [Candidate Name] for the volunteer position of Human Resources Strategist on the Board of Directors for [Name of the Board/Organization]. Having worked closely with [Candidate Name] for [Number] years in [Context of Relationship], I have witnessed firsthand their exceptional ability to align people operations with long-term organizational goals.

[Candidate Name] possesses a deep understanding of organizational design, talent development, and succession planning. During their tenure at [Candidate's Current or Past Company], they successfully implemented [mention a specific achievement, e.g., a comprehensive cultural transformation or a scalable recruitment framework] which resulted in [mention a positive outcome].

I believe [Candidate Name] will bring a critical strategic lens to our board, particularly in the areas of:

- Developing robust governance policies regarding human capital.
- Enhancing diversity, equity, and inclusion initiatives.
- Advising on executive compensation and performance metrics.
- Strengthening the volunteer and staff engagement pipeline.

Beyond their professional expertise, [Candidate Name] is a collaborative leader with high emotional intelligence and a steadfast commitment to the mission of [Name of the Board/Organization]. They possess the unique ability to navigate complex organizational challenges with both empathy and data-driven logic.

I am confident that [Candidate Name] will be an invaluable asset to our board and will help ensure the sustainable growth of our organization. I give them my highest recommendation without reservation.

Sincerely,

[Signature]

[Your Printed Name]

[Your Contact Information]