

Date: [Insert Date]

To: [Supervisor Name or Human Resources Department]

From: [Your Name]

Employee ID: [Your Employee ID]

Position: Triage Nurse

Subject: Reasonable Accommodation Request - Return to Work

Dear [Name],

I am writing to formally request a reasonable accommodation for my return to work as a Triage Nurse, effective [Insert Date].

Due to [mention medical condition or "a medical necessity"], I experience physical limitations when standing for extended periods at the triage station. To perform the essential functions of my role effectively and safely, I am requesting the following equipment accommodation:

- The provision of a high-quality, medical-grade anti-fatigue mat at my assigned workstation.

This accommodation will help mitigate physical strain and allow me to maintain the necessary focus on patient assessment and prioritization. I have attached supporting documentation from my healthcare provider detailing the medical necessity for this request.

I am available to discuss this request further to ensure the equipment meets facility safety and infection control standards. Thank you for your support in facilitating my transition back to the clinical team.

Sincerely,

[Your Signature]

[Your Printed Name]

[Your Phone Number]