

Non-Compete and Non-Solicitation Agreement

Date: [Insert Date]

Between: [Company Name] ("The Company")

And: [Employee Name] ("The Employee")

1. Non-Competition

The Employee agrees that during the term of employment and for a period of [Number] months following the termination of employment for any reason, the Employee shall not, directly or indirectly, engage in, consult for, or own any interest in any business that competes directly with the services or products provided by The Company within [Geographic Area/Radius].

2. Non-Solicitation of Clients

For a period of [Number] months following the termination of employment, the Employee shall not, directly or indirectly, solicit, contact, or attempt to divert any client or customer of The Company with whom the Employee had contact or discovered through their employment for the purpose of offering competing services.

3. Non-Solicitation of Employees

For a period of [Number] months following the termination of employment, the Employee shall not, directly or indirectly, recruit, solicit, or induce any employee or contractor of The Company to terminate their employment or relationship with The Company.

4. Confidentiality

The Employee agrees to maintain the strict confidentiality of all trade secrets, client lists, and proprietary business information belonging to The Company both during and after their employment.

5. Governing Law

This agreement shall be governed by and construed in accordance with the laws of [State/Province/Country].

Signatures:

[Company Representative Name]
For [Company Name]

[Employee Name]
Date: _____