

[Employer Name]
[Employer Address]
[City, State, Zip Code]
[Date]

[Worker Name]
[Worker Address]
[Country]

Subject: Letter of Engagement for Temporary Agricultural Employment (H-2A Visa)

Dear [Worker Name],

We are pleased to offer you temporary employment as a [Job Title] at [Farm/Company Name] under the H-2A Temporary Agricultural Worker program. This offer is contingent upon the approval of your visa and work authorization.

1. Period of Employment:

Your employment is expected to begin on [Start Date] and end on [End Date].

2. Job Description:

You will be responsible for [Briefly describe duties, e.g., harvesting crops, operating machinery, packing produce].

3. Wages and Hours:

- You will be paid at a rate of \$[Amount] per hour (the Adverse Effect Wage Rate).
- You are guaranteed work for at least three-fourths (3/4) of the hours specified in the contract period.
- Paydays will occur [Weekly/Bi-weekly].

4. Housing and Transportation:

- Employer-provided housing will be made available to you at no cost.
- We will provide or reimburse you for inbound transportation and subsistence costs from your place of recruitment once you complete 50% of the work contract.
- Return transportation will be provided upon completion of the full contract period.

5. Tools and Equipment:

All tools, supplies, and equipment required to perform the duties assigned will be provided by the employer at no cost to you.

6. Terms of Agreement:

This engagement is governed by the regulations of the U.S. Department of Labor and the U.S. Citizenship and Immigration Services. You are required to comply with all safety regulations and farm policies.

Please sign below to indicate your acceptance of this offer.

Sincerely,

[Authorized Signature]
[Printed Name and Title]

Worker Acceptance:

I, [Worker Name], accept the terms of employment as described in this letter.

Signature: _____ Date: _____