

Date: [Insert Date]

To: [Independent Contractor/Employee Name]

Address: [Insert Address]

RE: State Specific Do Not Call (DNC) Compliance Agreement

Dear [Name],

This agreement outlines your obligations regarding telemarketing compliance and the State Specific Do Not Call (DNC) laws for [Company Name].

1. Compliance with Laws: You agree to comply with all federal Telephone Consumer Protection Act (TCPA) regulations and all specific state telemarketing laws in the jurisdictions where you conduct business. This includes, but is not limited to, state-specific calling hours, holiday restrictions, and registration requirements.

2. Scrubbing Procedures: Before making any outbound solicitation call, you must scrub your lead lists against:

- The National Do Not Call Registry.
- [Company Name]'s Internal Do Not Call List.
- Specific State Do Not Call Registries for [List States, e.g., Florida, Texas, etc.].

3. Internal List Maintenance: If a consumer requests to be placed on an internal Do Not Call list, you must record the request immediately and ensure the data is uploaded to [Company System/Database] within [Number] hours.

4. Caller Identification: You must accurately represent [Company Name] and provide a valid callback number as required by state statutes. You are prohibited from using "spoofed" or misleading Caller ID information.

5. Indemnification: You acknowledge that any violation of state or federal DNC laws may result in immediate termination of your contract. You agree to indemnify and hold [Company Name] harmless from any fines, legal fees, or damages resulting from your non-compliance.

Acknowledgment:

I have read and understand the State Specific Do Not Call Compliance requirements and agree to abide by the terms stated above.

Signature

Printed Name

Date