

[Date]

[Executive Name]
[Executive Title]
[Company Name]
[Company Address]

Subject: Strategic Proposal for Workers' Compensation Experience Modifier (MOD) Reduction

Dear [Executive Name],

I am submitting this proposal to formally outline a strategic initiative aimed at reducing our current Experience Modification Rate (MOD). Our current rating of [Current MOD] directly impacts our annual workers' compensation premiums and our ability to remain competitive in contract bidding.

Current Financial Impact:

Our current MOD results in an additional [Dollar Amount or Percentage] in premium costs. By reducing this factor to [Target MOD], we estimate a direct bottom-line savings of [Target Savings Amount] over the next [Timeframe].

Proposed Strategy:

- **Claim Review and Reserve Auditing:** Conduct a deep-dive audit of open claims to ensure reserves are accurate and close legacy files that no longer pose a risk.
- **Formal Return-to-Work (RTW) Program:** Implement a transitional light-duty program to minimize "Lost Time" days, which heavily weight the MOD calculation.
- **Safety Culture Alignment:** Target the top three recurring injury types identified in our loss runs with specialized training and equipment upgrades.
- **Data Integrity Check:** Verify the payroll and loss data currently reported to the [NCCI or relevant bureau] to ensure no clerical errors are inflating our rating.

Timeline and Resources:

We anticipate the initial audit phase to take [Number] days. Success will require collaboration between HR, Safety, and our external insurance broker.

Next Steps:

I recommend a brief meeting on [Date/Time] to review the projected ROI of these safety investments and to finalize the implementation schedule.

Sincerely,

[Your Name]
[Your Title]
[Your Department]