

[Company Name]
[Address Line 1]
[City, State, Zip Code]
[Date]

To: All Employees / [Specific Department]

Subject: Notification of Impending Workers' Compensation Experience Modifier Reduction

Dear Team,

We are pleased to announce that due to our collective commitment to workplace safety and a significant reduction in on-the-job incidents, our company's Workers' Compensation Experience Modifier (Ex-Mod) is projected to decrease effective [Effective Date].

The Experience Modifier is a figure used by insurance carriers to determine our workers' compensation premiums. A reduction in this rating indicates that our safety performance is better than the industry average. This achievement is a direct result of your diligence in following safety protocols and reporting hazards promptly.

What this means for the company:

- Lower insurance premiums and operational costs.
- Increased competitiveness in our industry.
- Validation of our successful safety programs.

What this means for you:

- A safer and more secure working environment.
- Potential for reinvestment of savings into company equipment, training, or benefits.

While this is a significant milestone, our goal remains zero workplace accidents. We encourage everyone to remain vigilant and continue prioritizing safety in every task.

Thank you for your hard work and for keeping [Company Name] a safe place to work.

Sincerely,

[Name]
[Title]
[Company Name]