

Date: [Date]

To:

[Client Name 1]

[Client Name 2]

Re: Joint Representation and Conflict Waiver - Employment Dispute against [Employer Name]

Dear [Client Names],

This letter confirms that you have asked [Law Firm Name] to represent both of you as co-plaintiffs in your legal claims against [Employer Name] regarding [briefly state nature of dispute, e.g., unpaid wages, discrimination].

1. Joint Representation

While your interests are currently aligned, representing multiple clients involves potential risks. A conflict of interest could arise if one client wishes to settle while the other does not, or if your individual accounts of events differ significantly.

2. Confidentiality and Privilege

In a joint representation, there is no expectation of confidentiality between you. Any information shared by one client with the attorney regarding this case will be shared with the other client. However, your communications remain privileged and confidential as against the employer and third parties.

3. Potential Conflicts

If a serious conflict arises that prevents us from representing both of you fairly, we may be required to withdraw from representing one or both of you. In such an event, you may need to hire separate legal counsel at your own expense.

4. Settlement

Any aggregate settlement offer made by the employer must be accepted by both of you. We cannot settle the case for one client without the consent and knowledge of the other.

5. Informed Consent

By signing below, you acknowledge that you have been advised of the risks of joint representation, have had the opportunity to consult with independent counsel regarding this waiver, and agree to proceed with [Law Firm Name] as your joint legal representative.

Sincerely,

[Attorney Signature]

[Attorney Name]

ACKNOWLEDGED AND AGREED:

[Client Name 1]

Date: _____

[Client Name 2]

Date: _____