

[Company Header/Logo Placeholder]

[Date]

[Candidate Name]

[Candidate Address]

[City, State, Zip Code]

Re: Revised Offer of Employment

Dear [Candidate Name],

We are pleased to provide this revised offer of employment for the position of [Job Title] with [Company Name]. This letter supersedes any previous offers or discussions regarding your compensation package.

1. Base Salary

Your revised annual base salary will be \$[Amount], payable in accordance with the Company's standard payroll practices and subject to applicable withholdings.

2. Executive Incentive Bonus

You will be eligible to participate in the Executive Short-Term Incentive Plan. Your revised target bonus is [Percentage]% of your base salary, based on the achievement of specific corporate and individual performance goals.

3. Equity Compensation

Subject to approval by the Board of Directors, you will be granted [Number] [Stock Options/Restricted Stock Units]. These shares will vest over a [Number]-year period, contingent upon your continued employment.

4. Sign-on Bonus

As part of this revised offer, you will receive a one-time sign-on bonus of \$[Amount], payable within [Number] days of your start date, subject to the terms of the repayment agreement.

5. Benefits and Perquisites

You will remain eligible for the Company's executive benefits package, including [Health Insurance, 401k Matching, Car Allowance, etc.].

6. Termination and Severance

Details regarding severance eligibility and "Change in Control" provisions are outlined in the attached Executive Employment Agreement.

All other terms and conditions of your employment remain as previously discussed. Please indicate your acceptance of this revised offer by signing below and returning this letter by [Expiration Date].

Sincerely,

[Name of Sender]

[Title]

[Company Name]

Acceptance:

I accept the terms of this revised compensation offer.

[Candidate Signature]

[Date]