

[Date]

[Candidate Name]

[Candidate Address]

[City, State, Zip Code]

Subject: Offer of Seasonal Employment - Harvest Worker

Dear [Candidate Name],

We are pleased to offer you a seasonal position as an Agricultural Harvest Worker at [Farm/Company Name]. Based on our discussion, we believe your skills will be a great asset to our team during this harvest season.

Position Details:

- **Start Date:** [Start Date]
- **Estimated End Date:** [End Date] (Subject to crop conditions and weather)
- **Reporting Supervisor:** [Supervisor Name]
- **Work Location:** [Farm Address/Field Locations]

Compensation and Hours:

- **Wage:** \$[Amount] per [hour/piece rate]
- **Payment Schedule:** Paid [weekly/bi-weekly] on [Day of the week]
- **Work Schedule:** Approximately [Number] hours per week. Please note that hours may vary based on weather, crop maturity, and daylight.

Key Responsibilities:

- Harvesting [Type of Crop] according to quality standards.
- Sorting, packing, and loading produce.
- Maintaining a clean and safe work environment.
- Following all safety and food handling protocols.

Terms of Employment:

This is a temporary, seasonal position. Employment is "at-will," meaning either you or the company may terminate the employment relationship at any time, with or without cause or notice. This offer is contingent upon your ability to provide legal proof of your eligibility to work in this country.

Please confirm your acceptance of this offer by signing and returning this letter by [Deadline Date].

We look forward to having you join our harvest team.

Sincerely,

[Your Name]

[Your Title]

[Farm/Company Name]

Acceptance:

I, [Candidate Name], accept the offer of seasonal employment as described above.

Signature: _____ Date: _____