

Conditional Offer of Employment: Summer Lifeguard

Date: [Date]

To: [Candidate Name]

Address: [Candidate Address]

Dear [Candidate Name],

We are pleased to offer you the seasonal position of Summer Lifeguard at [Facility/Pool Name] for the [Year] summer season.

Employment Details:

- **Start Date:** [Start Date]
- **End Date:** [End Date]
- **Pay Rate:** \$[Amount] per hour
- **Supervisor:** [Supervisor Name/Title]
- **Schedule:** [Part-time/Full-time] - (Subject to weather and facility hours)

Conditions of Employment:

This offer is contingent upon the following:

- Verification of valid Lifeguarding/First Aid/CPR/AED certifications.
- Completion of a successful background check.
- Attendance at the mandatory pre-season safety training on [Date].
- Completion of all required tax and employment eligibility forms (I-9/W-4).

Job Duties:

As a lifeguard, your primary responsibility is to ensure the safety of all patrons by preventing and responding to emergencies. You will be expected to maintain active surveillance of the pool area, enforce facility rules, and perform daily maintenance tasks as assigned.

Please sign and return this letter by [Deadline Date] to indicate your acceptance of this offer.

We look forward to having you on our team this summer!

Sincerely,

[Your Name]
[Your Title]
[Organization Name]

Acceptance:

I, [Candidate Name], accept the offer of seasonal employment as a Summer Lifeguard under the terms described above.

Signature: _____ Date: _____