

Subject: Regarding your application for [Job Title]

Dear [Candidate Name],

Thank you for taking the time to speak with us over the phone regarding the [Job Title] position. It was a pleasure learning more about your background and professional experiences.

After careful consideration, we have decided not to move forward with your application at this time. While your technical skills are impressive, we are looking for a candidate whose specific working style and approach more closely align with our current team dynamics and company environment.

We appreciate the interest you have shown in [Company Name]. We will keep your resume on file for future openings that may be a better match for both parties.

We wish you the best of luck in your job search and your future professional endeavors.

Best regards,

[Your Name]

[Your Title]

[Company Name]