

Dear [Candidate Name],

Thank you for giving us the opportunity to review your application for the [Original Job Title] position at [Company Name]. We were very impressed with your background and the depth of your professional experience.

After careful consideration, the hiring team feels that your qualifications significantly exceed the requirements for this specific role. We believe that the scope of the [Original Job Title] position may not provide the level of challenge or growth that someone with your expertise deserves.

However, we are very interested in your profile and would like to discuss a different opportunity with you. We currently have an opening for a **[Alternative Job Title]** role, which we believe aligns more closely with your senior-level skills and career trajectory.

Please let us know if you would be open to discussing this alternative position. If so, we can schedule a brief call to go over the role details and responsibilities.

We look forward to hearing from you.

Best regards,

[Your Name]

[Your Title]

[Company Name]