

Dear [Candidate Name],

Thank you for giving us the opportunity to review your application for the [Job Title] position at [Company Name].

While your background and extensive experience in [Specific Field] are very impressive, we have decided not to move forward with your candidacy for this particular role. Given your high level of expertise and senior-level accomplishments, we believe this specific position may not offer the level of challenge or growth you are currently qualified for.

However, we are very interested in your profile. With your permission, we would like to keep your resume in our talent database. We believe your skills would be a great fit for more senior or specialized roles that may open up in the future.

We will reach out to you directly if a position more aligned with your experience becomes available. In the meantime, we wish you the very best in your current career search.

Best regards,

[Your Name]

[Your Title]

[Company Name]