Subject: Update regarding your application for [Job Title]

Dear [Candidate Name],

Thank you for your interest in the [Job Title] position at [Company Name] and for taking the time to submit your application.

After reviewing your application materials, we regret to inform you that we will not be moving forward with your candidacy at this time. Our current hiring policy requires that all candidates possess valid, permanent work authorization that does not now, or in the future, require company sponsorship for an employment visa.

Because you indicated that you would require visa sponsorship to work in the United States, we are unable to proceed with your interview process.

We appreciate your interest in our organization and wish you the best of luck in your job search.

Best regards,

[Your Name]
[Your Title]
[Company Name]