[Date]

[Candidate Name]
[Candidate Address]
[City, State, Zip Code]

Dear [Candidate Name],

Thank you for your interest in the [Job Title] position at [Company Name] and for taking the time to interview with our team.

After careful consideration, we are writing to inform you that we are unable to move forward with your application at this time. Our current company policy dictates that we do not provide visa sponsorship or support for work authorization for this particular role.

As we require all employees to have permanent legal authorization to work in the United States without future sponsorship requirements, we cannot proceed with candidates who require such assistance.

We appreciate your interest in [Company Name] and wish you the best of luck in your job search and future professional endeavors.

Best regards,

[Your Name]
[Your Title]
[Company Name]