Dear [Candidate Name],

Thank you for your interest in the [Job Title] position at [Company Name] and for taking the time to speak with us regarding your application.

After reviewing your information, we are writing to inform you that we are unable to move forward with your candidacy at this time. For this specific entry-level role, [Company Name] is not in a position to provide visa sponsorship or hire candidates who require future work authorization.

This decision is based solely on our current hiring requirements for this position and is not a reflection of your qualifications or potential. We will keep your resume on file should a position that aligns with your status become available in the future.

We appreciate your interest in our company and wish you the best of luck in your job search.

Best regards,

[Your Name/Company Recruitment Team]
[Company Name]