

Dear [Candidate Name],

Thank you for interviewing for the [Job Title] position at [Company Name]. We enjoyed learning more about your experience and skills.

While we were impressed with your qualifications, we are unable to move forward with your candidacy at this time. As we discussed during the interview process, this role requires an immediate start date to meet our current project deadlines. Because you are unable to begin until [Candidate's Available Date], we must proceed with a candidate who is available to start sooner.

We appreciate the time you took to meet with us and wish you the best of luck in your job search.

Best regards,

[Your Name]

[Your Title]

[Company Name]