

Subject: Update on your application - [Job Title]

Dear [Candidate Name],

Thank you for taking the time to speak with us regarding the [Job Title] position at [Company Name]. We enjoyed learning more about your skills and experience.

After reviewing your application and discussing the role's requirements, we are unable to move forward with your candidacy at this time. As mentioned during the hiring process, this position requires a specific on-call schedule to ensure our operations are supported during [mention specific times, e.g., nights and weekends].

Because your current availability does not align with the mandatory on-call requirements for this specific role, we have decided to pursue other candidates whose schedules more closely match our operational needs.

We appreciate your interest in [Company Name] and will keep your resume on file should a different position open up that better fits your schedule. We wish you the best of luck in your job search.

Best regards,

[Your Name]

[Your Title]

[Company Name]